

PRATHAM TECHNOLOGIES PRIVATE LIMITED

CIN: U72200PN2000PTC014742

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CSR POLICY

Pratham Technologies Private Limited incorporated on 10 April 2000 is engaged in business of manufacturing of folding and envelope making machines.

The Company's policy towards Corporate Social Responsibility (CSR) is conducting business by integrating economic, environmental and social objectives in a such a way that it will contribute for the social good together with operational growth.

CSR Committee

The CSR Committee of the Company, if required, shall be formed with minimum 2 Directors or such no of Directors as may be required by the law from time to time and as may be decided by the Board of Directors of the Company.

Our CSR Vision

Through sustainable measures, actively contribute to the Social, Economic and Environmental development of the community in which we operate ensuring participation from the community and thereby creating value for the nation.

Our CSR Mission

Ensuring socio-economic development of the community through different participatory and need-based initiatives in the best interest of the poor, disabled and deprived sections of the society so as to help them to become **SELF-RELIANT** and build a better tomorrow for themselves.

Our Activities

The CSR activities we pursue will be in line with our stated Vision and Mission based on the needs of the communities. The CSR activities shall be undertaken within India and the preference shall be given to local area/ areas where the company operates for spending the amount ear marked for CSR activities. CSR activities / programs that benefit only the employees of the Company and / or their families shall not be considered as CSR activities

The policy recognizes that Corporate Social Responsibility is not merely compliance; it is a commitment to support initiatives by providing monetary or other assistance that measurably improve the lives of underprivileged by one or more of the following focus areas as notified under Section 135 of the Companies Act 2013 and Companies (Corporate Social Responsibility Policy) Rules 2014:

- i. Eradicating hunger, poverty & malnutrition, promoting preventive health care & sanitation & making available safe drinking water;
- ii. Promoting education, including special education & employment enhancing vocation skills especially among children, women, elderly & the differently abled & livelihood enhancement projects;

- iii. Promoting gender equality, empowering women, setting up homes & hostels for women & orphans, setting up old age homes, day care centres & such other facilities for senior citizens & measures for reducing inequalities faced by socially & economically backward groups;
- iv. Ensuring environmental sustainability, ecological balance, protection of flora & fauna, animal welfare, agro forestry, conservation of natural resources & maintaining quality of soil, air & water;
- v. Protection of national heritage, art & culture including restoration of buildings & sites of historical importance & works of art; setting up public libraries; promotion & development of traditional arts & handicrafts;
- vi. Measures for the benefit of armed forces veterans, war widows & their dependents;
- vii. Training to promote rural sports, nationally recognized sports, Paralympic sports & Olympic sports;
- viii. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development & relief & welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities & women;
- ix. Contributions or funds provided to technology incubators located within academic institutions, which are approved by the Government;
- x. Rural development projects, etc.
- xi. Slum area development.
- xii. Disaster management, including relief, rehabilitation and reconstruction activities

Such other activities as may be included in and allowed under Schedule VII of the Companies Act, 2013 from time to time or any other relevant provisions of the Act in this regard. The above list is illustrative not exhaustive.

Amount of Expenditure to be made on CSR activities

In terms of Section 135 of the Companies Act, 2013, applicable rules and the CSR Policy of the Company, the Board or Committee, shall ensure that, the Company spends, in every Financial Year, at least 2% of the Average Net Profits of the Company made during the 3 (Three) immediately preceding Financial years or such other amount as may be prescribed under the Companies Act, 2013.

CSR Budget

The total budget for the CSR projects will be decided by the CSR Committee, if any or the Board of Directors keeping in mind the provisions of the Act, cash flow availability and such other related factors from time to time.

CSR Funds

The corpus for the purpose of carrying on the aforesaid activities would include the following:

- 2% of the average Net Profit made by the Company during Immediately preceding three Financial Years.
- Any income arising there from.
- Surplus, if any, arising out of CSR activities carried out by the company will be further used in development of the CSR projects and such surplus will not be part of business profit of the company.

Our approach to implementation

We will strive to implement the aforesaid CSR activities on our own to the extent possible. At the same time, we recognize need to work in partnership with other players also. This would include:

1. Collaborating with various organisations, which are registered as a Trust or a section 8 company under the Companies Act or Society or NGOs or any other form of entity incorporated in India that specialises in the aforesaid activities.
2. Contribution to various funds which are aligned with our Vision and Mission e.g.
 - a) Prime Minister's National Relief Fund
 - b) Any other fund set up by the Central Government for :
 - Socio-economic development and relief.
 - For the welfare of Scheduled Castes, the Scheduled Tribes, other Backward classes, minorities and women.
3. Collaborating or pooling resources with other companies to undertake aforesaid CSR activities.

Meetings of the CSR Committee

The CSR Committee would meet as and when required.

Quorum of CSR Committee meetings

The quorum of the CSR Committee meeting would be 2 members present for the meeting in person.

Monitoring

The CSR Committee or the Board of Directors should monitor the operation, working, quality and spending under CSR Policy. It should further define the parameters and should observe them for effective discharge of the social responsibility of the company.

Delegation of activities

The CSR Committee or Board of Directors may appoint / entrust certain persons to whom selected activities of the CSR Committee could be delegated. The status of delegated activities should be periodically monitored and reviewed by the CSR Committee

General

Composition of the CSR Committee, CSR Policy and Projects approved by the Board shall be displayed on the website, if any, for public access

In case of any doubt with regard to any provision of this CSR Policy and also in respect of matters not covered herein, a reference should be made to the Board / CSR Committee.

All provisions of the CSR Policy would be subject to revision/amendment in accordance with the applicable laws.

The Company reserves the right to modify, cancel, add, or amend this CSR Policy

For and on behalf of the Board of Directors
For Pratham Technologies Private Limited



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